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Eighty9 Limited and its wholly owned subsidiaries Status Works Pty Ltd and Allied Services Worldwide Pty Ltd

Modern Slavery Statement

Introduction

Eighty9 Limited is committed to combatting modern slavery and human trafficking in all its forms. We recognise our responsibility to respect and uphold the principles of the Australian Government's Modern Slavery Act 2018. This statement outlines our approach to identifying, assessing, and addressing the risks of modern slavery practices within our operations and supply chains.

Risk Assessment

a. Risk Identification:

We are dedicated to identifying potential risks related to modern slavery within our operations and supply chains. Our risk assessment includes but is not limited to:

- geographical locations of our operations and suppliers
- nature of the goods and services we provide
- the complexity and transparency of our supply chain
- employment practices within our Organisation
- suppliers' employment practices and ethical standards
- industry-specific risks associated with modern slavery.

b. Risk Assessment Process:

Eighty9 Limited conducts ongoing risk assessments by:

- collaborating with relevant stakeholders to gather information and insights
- reviewing internal policies and procedures
- engaging third-party experts to perform audits and assessments
- evaluating the level of transparency and accountability of our supply chain partners
- monitoring industry trends and updates on modern slavery risks.

Actions

a. Risk Mitigation:

Eighty9 Limited is dedicated to taking concrete steps to mitigate modern slavery risks. Our actions include:

- Developing and implementing a comprehensive Modern Slavery Policy that aligns with our values and principles.
- Conducting due diligence on all suppliers and conducting assessments to ensure their compliance with our Modern Slavery Policy.
- Ensuring VET work placement does not contravene our Modern Slavery Policy.
- Engaging in meaningful dialogue with employers and suppliers to address potential concerns and working collaboratively to improve their labour and employment practices.
- Implementing awareness and training programs for our employees to increase their understanding of modern slavery risks and to promote a culture of vigilance.
- Reporting any concerns or incidents related to modern slavery through our established reporting mechanisms.
- Continuously reviewing and updating our Modern Slavery Policy and practices to adapt to changing risks and challenges.

Effectiveness

a. Monitoring and Reporting:

Eighty9 Limited assesses the effectiveness of its actions in addressing modern slavery risks through regular monitoring and reporting:

- We will conduct periodic audits, assessments, and due diligence on employers and suppliers to ensure compliance with our Modern Slavery Policy.
- We will maintain open lines of communication with employees and external stakeholders to encourage the reporting of concerns.
- We will evaluate the impact of our actions in reducing modern slavery risks, assessing whether our efforts lead to improvements in supply chain practices and labour conditions.

b. Continuous Improvement:

Eighty9 Limited is committed to ongoing improvements in addressing modern slavery risks:

- We will regularly review our policies, procedures, and actions to adapt to the evolving landscape of modern slavery risks.
- We will engage with industry peak bodies, NGOs and government agencies to stay informed about best practices and emerging risks.
- We will collaborate with employers and suppliers to identify areas for improvement and to support their efforts in mitigating modern slavery risks.

In conclusion, Eighty9 Limited is dedicated to fulfilling its obligations under the Australian Government's Modern Slavery Act 2018. We are committed to identifying, assessing, and addressing the risks of modern slavery practices in our operations and supply chains. We will continue to evolve our efforts to combat modern slavery and ensure that our actions are effective in promoting ethical and responsible business practices.

Approved by: Gary Hatwell

Signature:



Date: 07/11/2023

Disclaimer: This Modern Slavery Statement is a voluntary statement as Eighty9 Limited does not meet the threshold for mandatory reporting. It has not been, and will not be, formally submitted to the Attorney General's Department as a voluntary statement.